

HAGAN NOLL & BOYLE LLC



DAVID M.
NOLL

CHAD M.
HAGAN

JOSEPH H.
BOYLE

and imported into the United States constituted a separate violation of the DMCA. The firm also won a \$51 million judgment (plus \$511,482 in attorney fees) in a Florida federal court against an individual distributing software and tools used to circumvent encryption technology that protects pay-television programming from unauthorized access. The court issued an important ruling that software facilitating the unauthorized decryption of video programming violates the DMCA and the Communications Act.

In the constantly changing field of employment law, Hagan Noll & Boyle represents clients in all phases of litigation and arbitration. The firm's attorneys prevailed at the appellate level before the United States Court of Appeals for the 5th Circuit, winning an important ruling clarifying the scope of the Fair Labor Standards Act and upholding a trial victory for one of the firm's clients. Partner David Noll is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization.

PREPARATION What distinguishes the attorneys of Hagan Noll & Boyle is the degree to which they have pioneered their fields of law and the degree to which they prepare.

Aggressive antipiracy pioneers

THE ATTORNEYS OF HAGAN NOLL & BOYLE HAVE MADE their mark as aggressive litigators adept at complex cases involving intellectual property (IP) and employment law disputes. In the IP arena, they have achieved an impressive track record in antipiracy cases under the Digital Millennium Copyright Act (DMCA) and successfully litigated important legal issues of first impression under that evolving statute.

SUCCESS Most recently, Hagan Noll & Boyle obtained a \$626 million damages judgment (exclusive of attorney fees and expenses) in federal court against a major Korean-based manufacturer of receivers used to facilitate satellite signal theft in the United States, Canada and South America. The court held that the receivers manufactured by the defendant were primarily designed to circumvent the security system that controlled access to various copyrighted works and found that each of the receivers manufactured by the defendant

The firm's lawyers ready each case for trial beginning with the initial phases of the litigation process. This proactive approach puts them in the best possible position to adapt to changes as the suit progresses and to achieve success for clients. The firm's partners have worked together for nearly 10 years and have developed a strong synergy that gives them a creative and innovative edge.

HONORED Hagan Noll & Boyle is pleased to announce that all three partners in the firm have been named to *Rising Stars*, an indication of the esteem their colleagues and clients have for them. Chad Hagan, David Noll and Joseph Boyle lead a team of six accomplished associates and several paralegals and support staff members. They are also active in organizations that are shaping and leading intellectual property legislation important to their clients' interests.

HAGAN NOLL & BOYLE LLC
 Two Memorial City Plaza
 820 Gessner, Suite 940, Houston, TX 77024
 PH: (713) 343-0478 • hnbllc.com